

**RONALD J. BETSO**  
**TWO GRACE COURT**  
**BROOKLYN HEIGHTS, NY 11201**  
**TELEPHONE (718) 875-6708 - FACSIMILE (718) 875-9097**

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## **PROFESSION**

**Arbitrator and Mediator**

## **EXPERIENCE**

**Special (Ad Hoc) and Panel Arbitrator/Mediator**, New York State Employment Relations Board, One Penn Plaza, New York, NY 10019, and a member of various arbitration panels, 1980-Present.

## **CONTRACT ARBITRATOR**

Eastern Airlines, Employee Request for Review Panel, 1982-1990, Pan American Airlines, 1982-1991, United Food and Commercial Workers Union, 1990-Present, Amalgamated Workers Union, Local 298, 1990-Present, Hotel Employees and Restaurant Employees Union, 1988-Present, International Brotherhood of Teamsters, Local 97, 1994-Present, District 1199J, National Union of Hospital and Health Care Employees, 1995-Present, International Brotherhood of Teamsters, Local 813, 1997-Present, Local 262 of New Jersey, 1995-Present, Service Employees International Union, Local 32E, 1998-2000, Service Employees International Union, Local 32BJ, 2000-Present, Costco and Locals 210, 311 and 592 I.B.T. Board of Adjustment, 2004-Present.

As an Arbitrator/Mediator with significant experience in the private, commercial and public sectors, determining a broad range of issues including but not limited to: arbitrability, seniority, contract interpretation, layoffs, transfers, agency shop, subcontracting, shift differential, job assignments, wages, sick leave, falsification of records, theft, discharge and discipline, new agreements, contract renewals and reopeners, pension and welfare, churning, suitability, and numerous other securities issues. Industries include, but not limited to: securities, trucking, marine, general contracting, hotel and restaurants, metal fabrication, apartment and commercial real estate and services, rental car agencies, automobile sales and leasing, airline and airline services, hospitals and health care services, nursing homes, law enforcement, public transportation, private sanitation, insurance, parking lots, food and catering services, wholesale and retail food and meat, service employees, electrical and numerous others.

## **COMMISSIONER**

Commission of Appraisal, Bureau of Water Supply, New York City Department of Environmental Protection, Kingston, NY 12301, 1984-1985. As Commissioner convened Administrative Hearings to determine the validity of claims made by individuals and small businesses against the City of New York arising out of its ownership and condemnation of reservoir properties.

## **MEMBERSHIPS AND PANELS**

American Arbitration Association, Labor, Commercial and General Business Law, Section 198.9 (Lemon Law) Panels, National Mediation Board, New York State Employment Relations Board, New Jersey State Board of Mediation, New Jersey Public Employment Relations Commission, The Commonwealth of Massachusetts Board of Conciliation and Arbitration, New York Stock Exchange and NASD Panel of Arbitrators.

## **EDUCATION**

Master of Arts, Comparative British and American Labour History, University of Warwick, Coventry, England, 1980.

Bachelor of Arts, (Magna Cum Laude), American History, John Jay College of Criminal Justice, City University of New York, New York, NY 1976.

## **PER DIEM**

**\$1000.00** (per diem charged for each day of hearing and each day of preparation and study and excludes expenses)

One day's per diem fee charged if less than **ten (10)** business days notice is given for a request for adjournment or cancellation.

*References furnished upon request.*